

GENERAL LABORER

COMPANY SUMMARY: Ironsite, Inc. is an employee-owned company that provides a unique combination of landscape and excavation services on public and private projects. The company has a long tradition of work in the Central Ohio area. Most importantly, we understand the value of relationships and trust, and this principle is woven throughout all we do.

POSITION SUMMARY: The company is seeking an individual for a General Laborer. This position will report to the job site Foreman. The role of the Laborer is to accurately perform all types of general construction labor which includes but is not limited to: shoveling, raking, loading, unloading, installing pipe, carrying, grading, landscaping, and cleaning. Ironsite, Inc. has a strict Drug Free and Alcohol Workplace policy which includes pre-employment and random drug tests.

We are an Equal Opportunity Employer Committed to a Diverse Workforce.

HOW TO APPLY:

- Complete the company application at <https://ironsiteinc.com/employment/>
- We also request interested applicants to complete an assessment using this link <https://apply.select.wonderlic.com/3KY7JF/Ironsite>

RESPONSIBILITIES:

- To operate shovels, laser equipment, hand tools, as needed to perform a task.
- Perform daily inspections of the work site to ensure proper and safe working conditions.
- Load and unload materials from trucks.
- Take precautionary measures to ensure maximum security of tools and materials.
- Ensure proper cleanup of job sites at job completion and proper disposal of unused material.
- Assist in cleaning and maintenance of the company yard and shop.
- Maintain an up to date working knowledge of industry technique and equipment.
- Perform all other duties in the best interest of the company or as directed by the Foreman.

QUALIFICATIONS:

- High school diploma or equivalent
- 2+ years of experience of construction laborer experience
- Prefer experience with lasers including pipe lasers. Must be capable of setting up lasers and calculating the correct grades.
- Authorized to work in the United States
- Valid driver's license with reliable transportation
- Must be able to pass witnessed urine and hair drug test to qualify for employment.
- OSHA 10 certification preferred

PAY AND BENEFITS INCLUDE:

- Wages are hourly with overtime rate over 40 hours per week; pay checks are issued weekly
- Company Paid Medical Insurance
- Company Paid Life Insurance
- Optional Dental and Vision Insurance
- Optional Short and Long-Term Disability Plans
- Optional AFLAC Coverages
- Paid Time Off
- 401k Plan with Company Match
- Employee Stock Ownership Plan
- PPE Provided
- Paid Training and More...

ESSENTIAL FUNCTIONS

- Frequently lift and carry up to 100 pounds
- Stand, sit, bend, walk, squat stoop and ability to climb on and around heavy equipment as well as negotiate difficult terrain associated with construction sites
- Senses of sight, hearing and smell are required along with the full power of speech in English. Visually be able to discern distance, depth, and color
- Must be able to communicate in a clear and understandable way.
- Adequate vision for reading printed materials, blueprints as well as inspection of pipe joints and manholes. Sufficient hearing for communication at a variety of noise levels.
- The work environment will consist of working outside in all types of weather and physical conditions. Usually the noise level is high and hearing protection may be required.

WORKING CONDITIONS

- The work environment will consist of working outside in all types of weather and physical conditions. Usually the noise level is high and hearing protection may be required.
- Time will be spent traveling to various sites and walking around, under and over construction material and equipment. The conditions are somewhat hazardous and are noisy and dusty.
- Fumes are present during different phases of construction. The driving will be in all types of weather conditions from hot and humid to cold temperatures and snow.