

HEAVY EQUIPMENT OPERATOR

COMPANY SUMMARY: Ironsite, Inc. is an employee-owned company that provides a unique combination of landscape and excavation services on public and private projects. The company has a long tradition of work in the Central Ohio area. Most importantly, we understand the value of relationships and trust, and this principle is woven throughout all we do.

POSITION SUMMARY: The company is seeking an individual as a Heavy Equipment Operator. This role requires a valid driver's license and a clean driving record. Work includes operating 300 – 400 size trackhoes, bulldozers and skid steers for a variety of excavation and landscape projects primarily in the Central Ohio area. Many of the machines are outfitted with GPS machine control. Typical types of work on our projects include site work, mass excavation, grading, utility installation, building pads, landscaping, pavers, walls mass plantings, stream restorations, and seeding. Some travel may be required for jobsites that may be outside of the Central Ohio area. Employees must have their own reliable transportation to get to the various job locations. Ironsite, Inc. has a strict Drug Free Workplace policy which includes pre-employment and random drug tests.

We Are an Equal Opportunity Employer Committed to a Diverse Workforce.

HOW TO APPLY:

Complete the company application at <https://ironsiteinc.com/employment/>.

We also request interested applicants to complete an assessment using this link <https://apply.select.wonderlic.com/F6XJZ5/Ironsit>

RESPONSIBILITIES:

- Safely operate various heavy equipment on large and small projects
- Complete daily safety inspections of the equipment being operated
- Perform daily equipment maintenance tasks as required after each use
- Adhere to company safety policies and OSHA safety regulations when operating heavy equipment
- Promptly report equipment repairs or other concerns to the foremen and/or field superintendent

QUALIFICATIONS:

- High school diploma or equivalent
- Valid driver's license with a clean driving record
- Authorized to work in the United States
- 5+ years of experience operating various pieces of heavy equipment from large Ag tractors, trackhoes, dozers, skid loaders and everything in between.
- OSHA 10 certification; mechanical experience a plus.
- Must be able to pass witnessed urine and hair drug test to qualify for employment.

PAY AND BENEFITS INCLUDE:

- Wages are hourly with overtime rate over 40 hours per week; pay checks are issued weekly
- Company Paid Medical Insurance

- Company Paid Life Insurance
- Optional Dental and Vision Insurance
- Optional Short and Long-Term Disability Plans
- Optional AFLAC Coverages
- Paid Time Off
- 401k Plan with Company Match
- Employee Stock Ownership Plan
- PPE Provided
- Paid Training and More...