

HEAVY EQUIPMENT OPERATOR – MAINLINE TRACKHOE

COMPANY SUMMARY: Ironsite, Inc. is an employee-owned company that provides a unique combination of landscape and excavation services on public and private projects. The company has a long tradition of work in the Central Ohio area. Most importantly, we understand the value of relationships and trust, and this principle is woven throughout all we do.

POSITION SUMMARY: The company is seeking an individual as a Mainline Trackhoe Operator. This role requires a valid driver's license and a clean driving record. Work includes operating 300 – 400 size trackhoes for a variety of excavation and landscape projects primarily in the Central Ohio area. Many of the machines are outfitted with GPS machine control. Typical types of work on our projects include site work, mass excavation, grading, utility installation, building pads, landscaping, pavers, walls mass plantings, stream restorations, and seeding. Some travel may be required for jobsites that may be outside of the Central Ohio area. Employees must have their own reliable transportation to get to the various job locations. Ironsite, Inc. has a strict Drug Free Workplace policy which includes pre-employment and random drug tests.

We Are an Equal Opportunity Employer Committed to a Diverse Workforce.

HOW TO APPLY:

- **Complete the company application at: <https://ironsiteinc.com/employment/>.**
- **We also request interested applicants to complete an assessment using this link: <https://apply.select.wonderlic.com/F6XJZ5/Ironsite>**

RESPONSIBILITIES:

- Proficient and comfortable digging 25'+ using boxes
- Follows safety protocols
- Always wears proper PPE
- Completes equipment inspection reports daily
- Maintains equipment on a daily basis-Grease, fluids, swept out, windows cleaned
- Buckets and Tracks are cleaned daily
- Able to keep a pace that will drive the crew to meet production goals
- Operating skills are above average and speed is appropriate
- Understands GPS and is able to use it to maximize production and accuracy
- Can see and hold grade
- Alerts the mechanic shop of potential equipment problems before they are critical.
- Able to successfully complete an independent task with light supervision
- Performs all work in an extremely safe manner. This includes equipment operation, attaching attachments, lifting, trenches, laybacks, tempo, and oversight of the safety of the pipelayer and others on the job
- Assists the foreman and can fill in as needed

QUALIFICATIONS:

- High school diploma or equivalent
- Valid driver's license with a clean driving record
- Authorized to work in the United States
- 3+ years of experience operating a mainline trackhoe
- OSHA 10 certification; mechanical experience a plus.
- Must be able to pass witnessed urine and hair drug test to qualify for employment.

PAY AND BENEFITS INCLUDE:

- Wages are hourly with overtime rate over 40 hours per week; pay checks are issued weekly
- Company Paid Medical Insurance
- Company Paid Life Insurance
- Optional Dental and Vision Insurance
- Optional Short and Long-Term Disability Plans
- Optional AFLAC Coverages
- Paid Time Off
- 401k Plan with Company Match
- Employee Stock Ownership Plan
- PPE Provided
- Paid Training and More...