

PIPE FOREMAN- EXCAVATION

COMPANY SUMMARY: Ironsite, Inc. is an employee-owned company that provides a unique combination of landscape and excavation services on public and private projects. The company has a long tradition of work in the Central Ohio area. Most importantly, we understand the value of relationships and trust, and this principle is woven throughout all we do.

POSITION SUMMARY: The company is seeking an individual as a Pipe Foreman. This position will report to the Operations Manager. This role is responsible to supervise teams of equipment operators, pipe layers, general laborers and truck drivers. Typical types of work on our projects include, mass excavation, grading, utility installation, building pads, landscaping, pavers, walls mass plantings, stream restorations, and seeding. Some travel may be required for jobsites that may be outside of the Central Ohio area. Employees must have their own reliable transportation to get to the various job locations.

Ironsite, Inc. has a strict Drug Free and Alcohol Free Workplace policy which includes pre-employment and random drug tests.

We Are an Equal Opportunity Employer Committed to a Diverse Workforce.

HOW TO APPLY:

- **Complete the company application at <https://ironsiteinc.com/employment/>.**
- **We also request interested applicants to complete an assessment using this link <https://apply.select.wonderlic.com/EPMJSM/Ironsite>**

RESPONSIBILITIES:

- Perform PSI testing to ensure system integrity and compliance.
- Operate excavators and front-end loaders safely and efficiently.
- Conduct thorough inspections of job sites and completed work.
- Oversee job site clean-up to maintain a safe and organized environment.
- Assist main pipe crews with various tasks as needed to support project completion.
- To meet or exceed quality requirements.
- To keep the Project Manager and Operations Manager informed in a timely manner of all conditions and aspects of closing the projects.
- Implement and observe company policies and procedures following the instructions of the Operations Manager and Project Manager.
- Authority to make on the spot decisions, change priorities crew's tasks or any other change that they consider improving the job close out process.
- Other duties as assigned.

QUALIFICATIONS:

- High school diploma or equivalent
- Valid driver's license with a clean driving record

- Authorized to work in the United States
- 3+ years of field work. Supervisory experience is required.
- Understanding of excavating/landscape equipment capabilities and limitations.
- Knowledge of finance and accounting sufficient to understand and implement the concepts of profit and expense control.
- OSHA 10 certification
- Must be able to pass witnessed urine and hair drug test to qualify for employment.

PREFERRED QUALIFICATIONS:

- Have completed selected courses in construction related sciences
- Valid CDL and Medical Card

PAY AND BENEFITS INCLUDE:

- Wages are hourly with overtime rate over 40 hours per week; pay checks are issued weekly
- Company Paid Medical Insurance
- Company Paid Life Insurance
- Optional Dental and Vision Insurance
- Optional Short and Long-Term Disability Plans
- Optional AFLAC Coverages
- Paid Time Off
- 401k Plan with Company Match
- Employee Stock Ownership Plan
- PPE Provided
- Paid Training and More...