FIELD MECHANIC
(Heavy Excavation Equipment)

COMPANY SUMMARY: Ironsite, Inc. is an employee-owned company that provides a unique combination of landscape and excavation services on public and private projects. The company has a long tradition of work in the Central Ohio area. Most importantly, we understand the value of relationships and trust, and this principle is woven throughout all we do.

POSITION SUMMARY: The company is seeking an individual as a Field Mechanic for heavy equipment. This position will report to the Equipment Manager. This role is responsible to successfully, efficiently and profitably service and repair heavy equipment, trucks, tractors and trailers and their auxiliary equipment for the company. This position requires experience with diagnostic software and emissions standards relating to heavy equipment and semi-trucks.

Other responsibilities include taking inventory of all parts and equipment, the proper processing of records of service on all equipment and the accurate account of all expenses per vehicle. The Field Mechanic may be assigned a company vehicle (with some specialized mechanics tools) as transportation to get to the various job sites. The Field Mechanic will be required to provide their own mechanic tools necessary to fulfill their duties.

Ironsite, Inc. has a strict Drug Free and Alcohol Workplace policy which includes pre-employment and random drug tests.

We Are an Equal Opportunity Employer Committed to a Diverse Workforce.

HOW TO APPLY:

- **Complete the company application at https://ironsiteinc.com/employment/.**
- **We also request interested applicants to complete an assessment using this link https://apply.select.wonderlic.com/XPH3AW/Ironsite**

RESPONSIBILITIES:

Operate within established budgets
Responsible for submitting accurate accounting of time on time tickets and repair orders.
Maintains parts and supplies inventory.
Maintain shop housekeeping using no more than ten percent (10%) of time worked.
Drives to different job sites to repair equipment/trucks as needed.
Perform routine maintenance and annual inspection of equipment to include: oil change, lubrication, change hoses and belts, replace bulbs, replace worn parts, etc.
Complete all repair orders in an accurate manner (all parts used have been accounted for) to ensure their proper processing through the accounting department
Compliance with all Federal, State and Local health and safety laws, ordinances and policies

Communicate with Equipment Manager, Shop Coordinator, Project Manager and/or drivers on all activities to keep them apprised of any problems or changes to the completion schedule.
Dispose of all waste products in accordance with Federal, State and Local laws, rules and ordinances.
Explain and enforce company policies and procedures.
Other duties or tasks as assigned by Equipment Manager, Shop Coordinator, Operations Manager or Director of Executive Affairs.

QUALIFICATIONS:

High school diploma or equivalent
A valid driver's license with a clean driving record
Valid CDL Class B license is preferred
Authorized to work in the United States
Experience in the heavy equipment/truck service and repair industry as a Shop Mechanic or lead Shop Mechanic servicing diesel and gas engines and their affiliated equipment and parts
Understanding of excavating/landscape equipment capabilities and limitations
Experience must include complete DOT type road ready inspections
Must have knowledge of hydraulics and schematics
Must have common knowledge of electrical systems, how they work, and how to repair problems
Must be capable of performing welding and fabrication.
Must be able to pass witnessed urine and hair drug test to qualify for employment

PREFERRED QUALIFICATIONS:

CDL Class A license with a clean driving record

PAY AND BENEFITS INCLUDE:

Wages are hourly with overtime rate over 40 hours per week; pay checks are issued weekly
Company Paid Medical Insurance
Company Paid Life Insurance
Optional Dental and Vision Insurance
Optional Short and Long-Term Disability Plans
Optional AFLAC Coverages
Paid Time Off
401k Plan with Company Match
Employee Stock Ownership Plan
PPE Provided
Tool Allowance
Paid Training and More...

ESSENTIAL JOB FUNCTIONS AND WORK ENVIRONMENT

The physical requirements involve:
Standing, crawling, twisting, squatting and full body movement of arms, legs and hands
Sense of sight, hearing, smell with the full power of speech in English
Lifting heavy machinery or parts
Operating a commercial vehicle, cell phone, tablet or other electronic equipment

The Work environment include:
Working outdoors in various weather conditions
Working in open air shop and on construction sites
Frequent exposure to high noise level; ear protection may be required
Frequent exposure to various construction fumes and dust